



Hawaii Church of God Ministers Meeting

Saturday, December 7, 2024

Charting the Course for Our Future



Agenda

Schedule

8:00 a.m.Coffee and Pastries
8:30 a.m.Business Session
Elections
(State Council/YD Board/Evangelism Board)
State Program
Workshops (Finances / Music)
Commissioning Prayer
1:00 p.m.Adjournment

Hawaii Church of God
2024-2026
Ministers Meeting

- I. Strike: ~~HARVEST '24—FINISH COMMISSION~~
——~~“A Spirit-Empowered Church Fulfilling the Great Commission”~~
——~~The Church of Mission~~

Insert:

Ministers Meeting Agenda Item from International Offices: We Are The Church of God so as to read:

We Are The Church of God

WE GO

Scriptures:

The call of the Church of God has never been to stay. We are called to **GO!**

“**GO** into the highways and hedges and compel them to come in.” (Luke 14:23)

“**GO** into all the world and preach the gospel.” (Mark 16:5)

Calling On Ministers to Give Altar Invitations

For the next two years:

Calling every pastor to open the altars of our churches.

Asking every minister to give a salvation invitation following every message preached in our pulpits.

An altar call is a time of prayer, meditation, commitment, and/or response to a message or leading of the Holy Spirit.

Partner with Evangelism to Plant Churches

At the recent General Assembly, the General Assembly established the Ministry of Evangelism under the direction of Dr. Sean O’Neal, Director and Bishop Scott Sheppard, Assistant.

Evangelism is charged with the responsibility to identify and equip pioneers who will plant churches in strategic locations,

Commitment to pastoral health and church revitalization,

Develop general evangelism strategies and ministry,

Focus on implementation of relevant evangelism resources,

Create initiatives to work with unreached people groups,

And, more.

Schedule Evangelism to Speak to MIP Students

Connect directly with MIP students providing training and resources emphasizing evangelism.

Strengthen leadership developing church and pastoral health strategies—including coaching, counseling, and pastoral covenant groups.
Communicate the Church of God vision for evangelism with all new credentialed ministers.

Renewed Emphasis on Personal Soulwinning

Soulwinning is not an option. It is a clear command of God.
Initiative to train and commission soul winners.
God is glorified and honored when we bring forth much fruit in the Kingdom. (John 15:8)
We are ambassadors of Christ sent to Go into all the world and preach the gospel.
COG Spiritual Results, 2023-2024: Conversions 280,860; Sanctifications 148,905; Holy Spirit Baptisms 80,358; and Water Baptisms 79,200.

WE DISCIPLE

The fundamental call of the church is to “go and make disciples.”
The commission of the church is to cover the world with the gospel and make disciples.
The Church of God has always made discipleship a priority. We must have a vital and perpetual vision for making disciples!

Scriptures:

“Go therefore and make **disciples** of all nations.” (Matthew 28:19)
“Go into all the world and preach the gospel to all creation.” (Mark 16:15)

The Church of God Reaffirms Commitment to Ministry of Evangelism

The 79th General Assembly made the defining decision to reaffirm our commitment to reaching the global harvest with the reestablishment of the Ministry of Evangelism.
Primary purpose is to serve the needs of the church as relates to all phases of evangelism ministry, including personal evangelism, church planting, church health and revitalization, revivals/evangelists, and general evangelism strategies and ministry.
Create initiatives for developing home missionaries working with unreached people groups.
Recognize, encourage, and resource creative expression of evangelism and innovative ideas of evangelism.

Importance of Water Baptism

Calling on all pastors to offer regularly water baptism experiences.
Water baptism is a public declaration of faith in Christ and an outward demonstration of inward transformation when someone receive Jesus as Lord.
Water baptism is an ordinance of the church and Article 10 of the Declaration of Faith.

Every Local Church Possess a Discipleship Strategy by January 1, 2025

A discipleship strategy is an intentional initiative to develop relational, Christ-oriented engagement with every believer.

A strategy utilizes every opportunity to encourage and teach believers to know Christ and Scripture, to grow in a personal relationship with Jesus, be filled with the Spirit, identify one's calling, and faithfully follow the Lord.

Discipleship is about reproduction and empowerment to go into the community, town, city, county, state, region—literally the world with the message of Christ.

Establish Effective Mentoring Program of Young Men and Women With Pastoral Leadership

Develop resources and proven tools and methods to equip church leaders to share Christ and make disciples.

Learn to implement assimilation strategies to integrate new attendees and believers into church life, spiritual development, and active ministry.

Support and Promote Winterfest

Winterfest is a collection of Pentecostal student ministry gatherings in numerous locations hosted by the Youth and Discipleship Department of the Church of God.

It provides an opportunity for literally thousands of youth to fully experience Spirit-filled worship, connectivity with other youth, hear the Word of God, encounter Christ, and together strengthen their faith and life choices.

Encourage Church of God youth and local churches to take advantage of this life-changing weekend experience! Make plans to attend.

Share Resource QR Code With Pastors/Ministers

Utilize the provided QR codes to share discipleship resources with all pastors, ministers, and local churches.

WE PREACH

There is an assault on the Word of God. We need a revival of preaching in the pulpits around the world.

Men and women who will stand and declare without fear or apology that “Jesus is the way,

the truth, and the life, and there is no way to the Father but by Him.” (John 14:6)

PREACH THE WORD! “Preach the Word; be instant in season, out of season; reprove, rebuke, exhort with all long suffering and doctrine. For the time will come when they will not endure sound doctrine...” (2 Timothy 4:2)

PREACH Church of God Doctrine—*The DECLARATION OF FAITH!*

Continued Focus on Those Under 35 Credentialing

Promote and Encourage opportunities for a new generation of credentialed leaders at all levels of ministry and administration.

A new generation of ministers standing ready to march into a dynamic harvest to preach the gospel of Christ.
Encourage assimilation of new generation ministers into a dynamic, Spirit-empowered force to preach, teach, and share the gospel.

Engage Credentialed Women in Ministry

Celebrate and leverage the immense gifts and contributions of credentialed women in ministry to preach, teach, and influence ministry around the world.
Credentialed women are an invaluable asset to the church who possess a reputation for turning visions into reality.
Embrace the active engagement of credentialed women in every facet of ministry in the church.
Develop initiatives and resources for credentialed women to maximize their calling contextualized in sharing the Word, soulwinning opportunities, caring for the family, educational enrichment, and collaboration regarding the mission and vision of the church.

QR Code to Sign Your Ministers on to DOE1

Affirm the importance of ministerial development recognizing that Church of God credentialed ministers are called of God for “equipping of the saints for the work of ministry, for the edifying of the body of Christ.” (Ephesians 4:12)
Initiative to encourage ministers to connect with DOE1 (e.g., publish QR Code), a digital platform designed to assist Church of God ministers and laity for lifelong learning.
DOE1 is a subscription platform that seeks to provide education to a wide area of responsibilities for training ministers and laity. DOE1 available at www.cogdoe.org.

Scriptural Engagement Strategy

We intentionally preach and teach the Pentecostal doctrinal distinctives of the Church of God.
That we reaffirm our commitment to scriptural truth and doctrinal fidelity.
Utilize a wide spectrum of strategies for engaging Scripture:
Preaching and Teaching
Storytelling—encourages interaction in group settings; Speaking/Read/Share scripture— sharing scripture passages and discuss responses to the Word,
Study-Reflection: study the Bible, reflect on its message and meaning, study again and realize the depth of understanding scripture and a relationship with Christ.

WE CARE

The Church of God Is A “Caring” Church!

The Division of Care is comprised of specialized ministries designed to meet specialized needs.
Millions of people, both ministers and laity, receive care, assistance, relief and training via developed programs as well as on-demand intervention and focused action.

All the ministries under the umbrella of the Division of Care make up a powerful and effective platform that stands ready to respond in times of crisis and deliver care to those in need.

Division of Care Ministries

Center for Ministerial Care—reaches out to ministerial families in the Church of God with comfort, counseling, and preventive care.

Chaplains Commission—serve around the world as vocational chaplains and community service chaplains.

Iris B. Vest Spiritcare Center—a Christ-centered independent senior living community for retired ministerial couples, retired ministers, and widows.

Men and Women of Action—provides an opportunity for men and women to volunteer their skills in building projects around the world.

Ministry to Israel—a voice to the nations regarding the restoration of the nation of Israel, a channel to bless God’s chosen people.

Operation Compassion—an international and domestic humanitarian organization with strategic relief work delivering critical aid in crisis situations.

Peniel Residential Treatment Center—a faith-based program offering individualized treatment, family counseling, and vocational training.

Real Life Village—committed to providing a safe living environment for adults with intellectual and developmental disabilities to live a purposeful life.

Serving Orphans Worldwide (SOW)—identify struggling children’s homes and come alongside with supporting resources.

Smoky Mountain Children’s Home—a private, faith based, not-for-profit agency which exist to provide care, love, and healing to children and youth who have no one to care for them.

Southwest Indian Ministries (SWIM)—serves 32 Navaho and 2 Apache churches spanning four USA states.

Latin America Pastoral Care—serving the needs of pastors in Latin America.

Reformation Sunday—Offering and Promotion

Every year, the Church of God designates a Sunday in October to receive a special offering to honor a special group of individuals: retired ministers and widows.

Many Church of God retired ministers and widows come from a generation that took the call to ministry so seriously that any extra income that came their way was sown back into the local church. This initiative will bless this special group with a more cheerful holiday season.

All offerings received are distributed a few weeks prior to the holiday season expressing our love and appreciation for this faithful generation of leaders.

Calling on leaders to promote this worthy endeavor.

Pastoral Health and Counseling

Ministerial Care exists to serve Church of God credentialed ministers and their families through support, encouragement, resources, and pastoral counseling—all at no cost to our ministers.

The Church of God recognizes the demands and stress of those in dedicated ministry. Ministerial Care is committed to serve our ministers through crises and challenging circumstances strengthening them to continue in their calling.

Ministry Impact: Men and Women of Action (MWOA) and Operation Compassion

Men and Women of Action provides an opportunity for men and women to volunteer their skills in building projects around the world. In addition to the emphasis coordinating construction teams, MWOA works with disaster relief and recovery, humanitarian projects, celebration teams, and discipleship training.

Since 1983, MWOA teams have worked on more than 2,000 projects, ranging from construction and disaster relief to humanitarian efforts, throughout the United States and more than 75 countries.

Operation Compassion is a ministry of blessing! Its mission is to provide aid during crises locally and globally by mobilizing individuals and organizations to supply essential resources for those in need. For more than 20 years, Operation Compassion has faithfully served the global community.

Its goals are to provide food, clothing, shoes, building supplies, medical supplies, and equipment, educational materials and other products of necessity to underserved, non-served and populations dealing with disasters and poverty around the world.

Operation Compassion has responded to over 100 major catastrophes; provided aid to 73 countries and 48 states; served an average of 98,000 people internationally per month; and shipped an average of 29 shipping containers per month around the world.

WE PRAY

Prayer is in our DNA!

Prayer is the master blueprint, the fundamental and distinctive characteristic of the Church of God.

Prayer is our first priority! Prayer is confession, petition, intercession, thanksgiving, adoration, and praise.

Prayer is imperative! Since its inception, the Church of God has been and is a praying church!

Scriptures:

*Pray the Lord of the Harvest! We **PRAY!***

“If my people who are called by My name will humble themselves, and **pray** and seek My face, and turn from their wicked ways, then I will hear from heaven and will forgive their sin and heal their land.” (2 Chronicles 7:14)

“And all things, whatsoever ye shall ask in **prayer**, believing, ye shall receive.” (Matt. 21:22)

The Holy Spirit is Calling the Church of God to Prayer

Request ABs utilize QR Code and sign your state/region for one week of prayer. Calling on all state and regional leaders to unify together by asking their churches and leaders to be responsible for leading prayer efforts for at least a week out of the year.

We must pray for...

Laborers to help in the harvest

A healing In our land
Outpouring of the Holy Spirit
Salvation for our family, friends, neighbors, and
A great harvest by the Church of God and other Bible-believing churches in these end
Times.

Global Prayer Center (Partnership with the International Offices)

International Executive Council Voted to Convert the Council Chambers at the
International Offices into a Global Prayer Center.

Global Prayer Center will connect with Church of God prayer meetings worldwide and
offer prayer opportunities 24/7.

Promote Global Prayer Meetings

Global Prayer Task Force: Lead Weekly Prayer Meetings and Convene Quarterly Global
Prayer Gatherings.

Unite millions of Church of God members worldwide in a continuous global prayer
meeting.

Convene Special Prayer Initiatives in 2025

Agree 25—January

Resurrection Celebration—Easter/April

International Council—September

Emphasize daily prayer through the Global Prayer Meetings

Convene Special Prayer events and initiatives throughout the year

Submit ministries in your area to be highlighted for special prayer

Join monthly Zoom calls of the Executive Committee with State/Regional overseers.

II. STATE MINISTERS' MEETING

A. PURPOSE AND POLICY

1. Hawaii credentialed ministers will meet biennially to conduct all business necessary for the effective ministry of the Churches of God in Hawaii (Hawaii State Program). They will consider all recommendations of the Administrative Bishop and State Council as presented in the official agenda for the Ministers Meeting.
2. The Administrative Bishop and State Council shall meet in session prior to the date of the State Ministers Meeting in order to consider recommendations for and proposed changes to the Hawaii State Program. These proposed changes and additions to the state program, once vetted by the State Council, will become the official agenda of the State Ministers Meeting. The agenda will be made available at least two weeks prior to the Ministers Meeting, by the best means available, to all credentialed Church of God ministers reporting to Hawaii.
3. All motions other than those listed in the official agenda must be submitted to the Motions Committee for consideration at the conclusion of the written agenda.
4. All changes brought about by action of the International General Assembly and/or General Executive Council are automatically entered as a matter of updating the State Ministers Meeting Minutes / State Program.

B. ELECTION AND APPOINTMENTS

1. Election of State Council
 - a. That the State Council, consisting of four (4) Ordained Bishops be elected by a majority vote biennially.
 - b. That no minister shall serve more than four (4) consecutive years.
 - c. After the election of the State Council, the next two eligible persons receiving the highest number of votes on the final ballot be designated as alternates.
2. Election of State Youth and Discipleship Board
 - a. That the State Youth and Discipleship Board, consisting of three (3) credentialed ministers be elected by a majority vote biennially.
 - b. That no minister shall serve more than four (4) consecutive years.
 - c. After the election of the State Youth and Discipleship Board, the next two eligible persons receiving the highest number of votes on the final ballot be designated as alternates.

Add Election of State Evangelism Board as item 3, moving the current Item 3 to item 4.

3. Election of State Evangelism Board
 - a. That the State Evangelism Board, consisting of three (3) credentialed ministers be elected by a majority vote biennially.
 - b. That no minister shall serve more than four (4) consecutive years.
 - c. After the election of the State Evangelism Board, the next two eligible persons receiving the highest number of votes on the final ballot be designated as alternates.
4. Appointment of Standing Boards and Committees

The Administrative Bishop will make all appointments within 4 weeks of the Biennial State Ministers Meeting where the State Council and Youth Board are elected.

 - a. State Trustees
 - b. State Evangelism and Home Missions Board
 - c. State Women's Ministries Board
 - d. State Music Committee
 - e. State Ministerial Development and Examining Board
 - f. State World Missions Board
 - g. Any other boards and committees deemed necessary

III. DISTRICT ORGANIZATION

DISTRICT OVERSEER

1. Each district shall have a District Overseer appointed by the Administrative Bishop and that the work on the district be under the District Overseer's supervision as outlined in the Minutes of the International General Assembly.
2. When the District Overseer visits a church on official business, the pastor is responsible to receive an offering or give an honorarium to defray traveling expenses.
3. That the District Overseer shall promote the ministries of Youth and Discipleship

and Evangelism and Home Missions on his/her district as outlined by the state program. The District Overseer, in cooperation with the State Youth and Discipleship Director, may appoint a credentialed minister from his district to serve as District Youth and Discipleship Director.

VI. WORLD MISSIONS

The Church of God is committed to making disciples throughout the world, obeying Christ by fulfilling the Great Commission: "Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always, even unto the end of the world. Amen." Matthew 28:19-20

The scriptural purposes for the involvement of the Church of God in missions are:

- To fulfill the Great Commission of Christ (Matthew 28:19-20; Mark 16:15; Luke 24:17; John 20:21; Acts 1:8).
- To share Christ's love for the world (Luke 10:2; Matthew 9:36-38; Matthew 18:10-14).
- To minister to the totality of human need (Matthew 24:31, 46; Luke 16:9; Luke 16:19-31; Luke 10:2).
- To bring men and women to the knowledge of God and to His redeeming grace (John 3:16; Romans 10:13-15).
- To obey Christ by confessing Him to the world (Matthew 10:32,33; Matthew 24:41-46).

Church of God World Missions exists to:

- Preach the gospel of Christ
- Develop mature disciples for the Kingdom of God
- Lead non-Christian people to salvation
- Help unchurched or nominal Christians become committed disciples of Christ
- Train national leaders to proclaim the gospel to their own people and to other nations
- Help relieve people who are suffering and in need

A. STATE WORLD MISSIONS BOARD

1. Selection:
 - a. Hawaii will have a State World Missions Board.
 - b. That the Board and Board Chairman be appointed biennially by the Administrative Bishop.
 - c. That the Board consist of not more than five (5) and not less than three (3) members. The board shall consist of ministers or laymen who have shown strong support for world evangelization.
 - d. That the board shall meet as often as the Administrative Bishop and chairman deem necessary.
2. Duties and Responsibilities:

- a. To promote world evangelization in the Church of God in State of Hawaii.
- b. To promote state, district and local World Missions conferences, seminars, banquets and so forth.
- c.. To assist with the scheduling of field representatives and missionaries on furlough.

B. DISTRICT MISSIONS REPRESENTATIVE

- 1. Selection:
 - a. That each District Overseer or person appointed by the Administrative Bishop serve as the District Mission Representative.
- 2. Duties and Responsibilities:
 - a. He/she shall be responsible for the promotion of World Mission programs in the churches on the district.
 - b. He/she shall meet with the pastors in the district to provide information about World Missions and to encourage participation in its ministries.
 - c. He/she shall conduct not less than one District Missions Rally each year.
 - d. He/she shall cooperate with the state missions representative in the promotion of World Missions.
 - e. He/she shall assist World Missions in the promotion of state and regional missions seminars.

C. LOCAL MISSIONS COMMITTEE

Each pastor is asked to appoint a local missions committee for his church. The chairperson will serve as the local missions representative. The representative's name should be sent to World Missions. Information may be obtained from the state missions representative.

- 1. Selection:

The local church missions committee is appointed by the local church pastor.
- 2. Duties and Responsibilities:
 - a. Shall have primary responsibility for assisting the pastor in establishing and maintaining a World Missions program in the church.
 - b. Shall make a periodic report of missions activity within the church.
 - c. Shall maintain a missions bulletin board or interest center in the church using material and suggestions sent by the state mission representative, missionaries or world missions.
 - d. Shall keep missions prayer requests before the church.
 - e. Shall work with the pastor in emphasizing missions at least one Sunday each month.
 - f. Shall cooperate with the Sunday School, the Family Training Hour, and other church department leaders to insure constant missions emphasis within their programs.
 - g. Shall perform any other missions-related task assigned by the pastor.

- D. Each church is encouraged to participate in the “Christ’s Birthday Offering” which is used for emergencies that arise in World Missions ministries. The dates are set by the World Missions Department annually. Each family is encouraged to contribute a minimum amount corresponding to the year as a Christmas gift to assist with demands for funds created by famines, emergencies, and disasters which occur regularly around the world. Support materials will be supplied by World Missions.
- E. Each church is encouraged to participate in other special emphasis days as announced by the World Missions Department. Support materials will be supplied by World missions.
- F. Each pastor is encouraged to share with his/her church the ministries of World Missions on a regular basis. Printed and video resources available upon request.
- G. Each church is encouraged to set an annual World Missions goal of at least an amount equal to one month’s average tithes.
- H. Each church is encouraged to pray for unreached people groups and where feasible to adopt one as a prayer focus. Also, pray regularly for missionaries and for those around the world who are suffering.
- I. Short-term missionary trips should be encouraged to inform and inspire persons about World Missions.

Helpful Information:

The World Missions website is www.cogwm.org.

V. DIVISION OF EDUCATION

Add and CAMS for Students so as to read:

- A. CALLING AND MINISTRY STUDIES (CAMS) and CAMS for Students
The credentialing of Church of God ministers is a formation process. In the process, the church denomination partners with individuals in order to help them develop the abilities to fulfill their divine call and place of ministry. This developmental journey occurs through personal discovery, education, training, and becoming a credentialed minister in the Church of God. The vision and mission of the Church of God are integral contributing parts in the journey. The vision, mission, and commitment of these are found in the Church of God Minutes.

There are two sections in CAMS -- seminars and individual study. The three seminars, which are attended by both the applicants and their spouses, provide tools so that the applicants can identify if they are called to clergy ministry. The seminars also offer an explanation of ministry.

- 1. Conducting personal devotions about calling and ministry.
- 2. Completing three training courses.
- 3. Writing papers about their calling and understanding of ministry.

If people are interested in enrolling in CAMS, they are to talk with their pastor. The pastor will contact the state office for the application.

B. MINISTERIAL INTERNSHIP PROGRAM (MIP)

The Ministerial Internship Program is a mandatory church program for the benefit of ministers seeking to advance in ministry.

MIP or its equivalent is a prerequisite to become an ordained minister. Purpose of MIP is to combine practical training, independent studies and seminars for action and reflection in order to accomplish the following.

1. To give the intern minister opportunities to learn pastoral skills under the direction and tutelage of a mature and competent pastor.
2. To help the participant develop a deep sense of scriptural submission to the call of ministry, to those to whom the intern looks for ministerial supervision and support, and to the daily tasks of study and prayer.
3. To develop a strong commitment between the Church of God and the minister. The rich heritage of the Church of God is a spiritual treasure that can best be passed along to the next generation of ministers on a one-to-one basis.
4. To encourage in the minister a positive attitude and trust to fellow ministers as colleagues in care.
5. To assist the minister in discovering specific talents and spiritual gifts for evangelistic outreach, pastoring, or other areas of ministry.
6. To produce in the minister a firm dedication to the purpose of God in the world and to the will of God in his/her own personal life.
7. To enable the minister to evaluate the need and opportunity for further ministerial training at a Church of God educational institution.
8. To afford the minister an opportunity for possible placement in the ministry at the conclusion of the program.

C. MOBILIZE (Formerly Lay Leadership Development)

Mobilize is a lay ministry program designed to resource, train, and equip every member to be effective servants of Jesus Christ inside and outside the church.

What is Mobilize?

Mobilize is a mentoring program that establishes a bond of loyalty and a relationship of cooperation between the pastor and members. It is a pastor's tool for motivating and training members for spiritual leadership and ministry together.

Biblical Foundation for Mobilize

The biblical foundation for Mobilize is summarized best in Romans 12:1-8. In this passage, Paul urges all believers to present their bodies as a "living sacrifice" to be used by God. Furthermore, he says that every believer has received a charismatic gift (that is, "a gift of grace") from the Holy Spirit as a member of the body of Christ.

Mobilize Programs:

Lay Ministry Learner

Lay Ministry Learner is a Pentecostal Teaching Catechism of the Christian Faith.

This program is designed for new members and not so new who want to be fully immersed in their new Pentecostal experience.

The Lay Ministry Learner track of Mobilize is a 6- or 12-week course.

Lay Ministry Worker

This program is designed for laity who desire to serve in the church and community, but not necessarily in a position of leadership. This program is for those who want to volunteer their time in service to God, helping to fulfill the Great Commission.

The Lay Ministry Worker track of Mobilize is a 16-week program with two levels.

Local Leadership Development

Through Mobilize, pastors can effectively and efficiently mentor church leaders into successful ministry roles that help the church grow.

D. SCHOOL OF MINISTRY / CERTIFICATE IN MINISTERIAL STUDIES (CIMS)

1. The School of Ministry is an educational initiative created to serve ministers and laity who have a strong desire to minister within the church and larger community.
2. The Certificate In Ministerial Studies (CIMS) is a curriculum developed by the School of Ministry, consisting of 20 courses, offering 35 CIMS credits, to prepare ministers and laity for relevant ministry. The CIMS curriculum is comprised of 490, 30-minute video lessons presented by outstanding leaders and teachers in the Church of God. Textbooks and study guides assist the student to learn and apply the video lessons. These courses are in three areas of study—Biblical, doctrinal, and pastoral studies. A CIMS Achievement Award is given at the completion of each section and at the completion of the entire CIMS curriculum.

VI. PUBLIC RELATIONS AND COMMUNICATION

A. EVANGEL PROMOTION

All churches are encouraged to order at least one (1) roll of the “Evangel” monthly and that each minister is encouraged to become a personal subscriber.

B. FORWARD IN FAITH MEDIA MINISTRY

Each pastor should promote the international radio program, “Forward in Faith”.

1. Special effort should be made to establish "Forward in Faith" on more Hawaii radio stations through local, district and regional sponsorship.
2. Each church and minister is encouraged to send a monetary gift with each month's report to "Forward in Faith" for media evangelism.

C. LOCAL ADVERTISING

1. Each church should avail itself of advertising media such as social media, internet, television, radio, newspaper, road signs, hotel directories, yellow pages listings, etc.
2. Each church should display neat, suitable, identifying and directional signs. That the standard Church of God sign be used when possible and where practical.
3. Each church should maintain clean, neat, attractive and well lighted property.

VII. LOCAL CHURCH STATEMENT OF PLEDGE

WHEREAS, the Church of God was conceived in a spirit of prayer and revival, and

WHEREAS, the Church of God has been nurtured through the years upon the infallible truth of God's Word, and

WHEREAS, the Church of God has been empowered by the Holy Spirit and commissioned to share the full gospel message to a lost and dying world, and

WHEREAS, the Church of God stands at the threshold of the eminent return of our Savior.

BE IT THEREFORE RESOLVED, that we the pastors, ministers, and laity of Hawaii pledge and give ourselves to a more dedicated life of prayer, fasting, Bible study, and godly living in order to bring revival to individual hearts, families and churches throughout the state.

A. REPORTS (MINISTERS AND CHURCH)

1. The General Assembly mandates that all ministers and church treasurers be required to submit online, or by mail their reports, postmarked no later than the fifth (5th) of each month. That all local church reports be reviewed and initialed by the pastor.
2. Consistency in Reporting
 - a. The principle of the local churches giving a tithe of their tithe for worldwide ministry has been a part of the Church of God practice from its earliest days. As a scriptural principle (Gen. 14:18-20; 28:20-22; Malachi 3:10; Luke 11:42; I Cor 9:6-9; 16:2; Hebrews 7:1-12) and an approved program of the General Assembly; it provides a way for each local church to have a part in

- contributing to the worldwide ministry of the Church of God.
- b. Through faithfulness and consistency in this practice, the local church extends its ministry far beyond its own borders and releases God's blessing in the same way that a church member's practice of tithing brings blessings into his personal life.
- c. When there is a delinquency in local reporting (reports, loans and/or finances) the following procedures are recommended:
 - (1) When a church is two months delinquent in reporting, the Administrative Bishop shall notify the pastor relative to correcting the matter.
 - (2) When the church is three months delinquent, a board of inquiry shall be appointed to investigate and make recommendations.
 - (3) Should the delinquency continue, a state board shall be appointed to consider the filing of appropriate charges.
 - (4) Where the foregoing investigation has proven fault on the part of a pastor, that he not be considered for any appointment or position until proper disposition has been made for payment of the delinquent funds.

B. FINANCE COMMITTEE

1. That each local church have a finance committee composed of the treasurer and two other members.
2. Selection shall be according to the Minutes of the International General Assembly.
3. The duty of the Finance Committee shall be to receive, count, record, and prepare for deposit all funds of the local church.
4. The church in conference must approve all major disbursements.
5. The treasurer and the pastor shall sign all checks.
6. Further, that all Women's Ministries monies be disbursed as outlined in the Minutes of the International General Assembly.
7. Where practical, local church books should be kept at the church.

C. DEEDS AND CONTRACTS

1. On any deed form used in the purchase of real estate, the "essential clauses" must be inserted (A copy of these clauses as revised by the International General Assembly can be obtained from the International Offices)
2. In accordance with the Minutes of the International General Assembly all deeds and contracts on new local church property must be submitted to the State Office for approval before they are recorded in their respective counties.

D. MINISTER'S VACATION

1. Since the ministry is a taxing and demanding calling, time should be taken periodically for each minister to relax and refresh himself/herself mentally and physically, so that a more positive attitude may be projected to the congregation.

2. Therefore, each church should insure that its pastor and family take at least a two-weeks of vacation annually, not to include church and related activities.
3. Further, that every effort be made to assist the pastor financially, including full wages and sufficient funds to defray vacation expenses.

E. SOLICITING OF FUNDS

No soliciting should be done in the name of the Church of God without authorization from the State Administrative Bishop, District Overseer, and local pastor.

F. CHURCH PROCEDURES

1. Membership: Each local pastor should give membership opportunities often, especially during and after revival.
2. Water Baptism: All new converts should be encouraged to be baptized in water.
3. Lord's Supper and Feet Washing: The ordinances of the Lord's Supper and Washing the Saints Feet are to be observed one or more times a year.
4. Excluding Members: We emphasize the restoration of erring members. When it is necessary to exclude members the District Overseer and Administrative Bishop shall be notified and written approval obtained prior to a conference.
5. Membership Roll: The Pastor and church clerk should maintain an accurate, up-to-date membership roll, staying in contact with members who are unable to attend church regularly.

Members who are in the Armed Forces should be encouraged to attend and transfer their membership to local Churches of God or Ministry to the Military Centers in the area where they are stationed.

G. LOANS AND BUILDING PROGRAMS

1. The State Office will not underwrite loans for local churches.
2. That any church desiring to launch a building program or apply for a loan must obtain written permission from the District Overseer and Administrative Bishop.
3. Items needed for presentation to the District Overseer and Administrative Bishop for approval to apply for a loan include but are not limited to: complete 2 year financial report, proof of being current on all reports with monies to both the International and State Offices (church and ministers reports), a comprehensive plan for the proposed building project or purchase, and a plan for repayment of the loan.
4. That the State Council annually review the statue of all indebtedness of the state and the local churches in the state.
5. Delinquent Loans.
 - a. When a church is two months delinquent, the Administrative Bishop shall meet personally with the pastor, relative to correcting the matter.
 - b. When the church is three months delinquent, a board of inquiry shall be appointed to investigate and make recommendations.
 - c. Should the delinquency continue, a state board shall be appointed to consider the filing of appropriate charges against the pastor.

- d. In all cases where an official investigation has proven fault on the part of a pastor, that he/she not be considered for any appointment or position until proper disposition has been made for payment of the delinquent funds.

H. INSURANCE COVERAGE

It is the responsibility of the local pastor to see that adequate insurance coverage is maintained on all property under his/her care. Further, he/she is to verify that adequate liability coverage is included in the church's insurance policy.

I. TERMITE CONTROL

1. It is the responsibility of each pastor to make sure that their church is checked at least annually by a certified pest control company/agent. This will help potential infestation by termites be seen as early as possible and damage minimized.
2. Each church shall submit to the State Office a copy of their most current inspection and fumigation records.

J. BENEVOLENCE

1. Home for Children: The HFC should be promoted and offerings be received for the HFC and mailed or submitted electronically to the Secretary-General's office with the treasurer's report.
2. Aged Ministers: Each local church should promote the last Sunday in October as a special day of recognition for all retired ministers. Further, a liberal offering for the Aged Ministers Fund should be received and mailed or submitted electronically with the treasurer's October report to the Secretary General.
3. Minister's Retirement Plan: That our ministers be made aware of their opportunity to participate in the Church of God Ministers' Retirement Plan through the Church of God Benefits Board.

Further, each local church is urged to contribute an offering equal to 10% of their pastor's salary each month. (Applications for enrollment may be obtained from the Church of God Benefits Board.)

K. MENTAL / EMOTIONAL HEALTH

1. Church of God Ministerial Care is available free for all credentialed Church of God ministers, spouses, and children.
2. Hawaii credentialed ministers are encouraged to make use of the services of the Office of Ministerial Care in order to maintain strong mental/emotional health. This is especially important as the stresses of ministry in our modern context are ever present and increasing.

VIII. STATE MEETINGS

A. STATE CAMP MEETING

Camp Meeting dates, location, and speaker is at the discretion of the State Administrative Bishop.

B. MINISTERS & SPOUSE RETREAT or PRAYER CONFERENCE

Ministers & Spouse Retreat or State Prayer Conference dates, location, and speaker(s) is at the discretion of the State Administrative Bishop.

C. TRAINING EVENTS

An annual ministries training event shall be held to promote greater effectiveness of ministry on the local church level. The date, location, speaker(s) and curricula will be at the discretion of the State Administrative Bishop.

IX. EVANGELISM AND HOME MISSIONS

A. Hawaii CARES

1. That we use "Hawaii CARES" as the logo of the Evangelism and Home Mission Dept. of Hawaii.
2. That the following methods of funding, publicity, and organization provide the foundation structure for "Hawaii CARES".
3. Annual "Hawaii CARES" rallies.
4. Special projects providing funding for benevolence during crisis as the need arises.
5. An offering shall be sent to the State Office each month with the treasurers' report to provide funding for home missions projects and church planting.

B. PASTOR'S RECOGNITION SUNDAY

A special day in the spring (some choose to use the national Pastor Appreciation emphasis observed in October) of each year to honor the pastor and his family. (That each local church honor its pastor annually by conducting Pastor Recognition Sunday using the program offered by the Adult Discipleship Department).

C. RESURRECTION BREAKFAST

An annual soul winning event sponsored by the State or District and held each Easter Saturday morning. This meeting is designed to challenge men to invite unsaved men to attend the breakfast. (That ministers and laity be encouraged to support and participate in the Resurrection Breakfast).

D. SOUL WINNING EMPHASIS - REVIVAL

1. Each pastor should lead his church in seeking God for renewal and revival, including assigned days of fasting and prayer in each local church.
2. That each church endeavor to have at least four revivals or special evangelistic weekend efforts per year.
3. That each church pray for revival and every effort be made to bring the church to a point of revival.

Promote local church revivals:

- a. Continue to enhance both the ministry and position of the evangelist.
- b. Emphasize the necessity of traving prayer and fasting for revival.
- c. Make an intensive effort to reach the lost, to nurture new converts and to relocate migrating members through local church revivals.
- d. Promote consistent daily Bible reading in the local church by using READ Initiative from the International Offices.

E. CHURCH PLANTING

1. That we set as our goal two (2) new churches to be organized during ~~Strike 2022-2024~~ ~~Insert:-2024-2026~~ (New Plant, Replant of Former Church, Amalgamate independent congregation(s) into Church of God.
Strategy:
 - a. Identify those communities currently without a Church of God.
 - b. Identify those communities with a need for additional churches.
 - c. Identify those independent churches expressing an interest in uniting with the Church of God.
 - d. Recruit key personnel who are willing to serve as new field pastors.
 - e. Connect with the Office of Church Health: Church Planting // Revitalization at the Church of God International Office.

Add item F. Men and Women of Action so as to read:

F. Men and Women of Action (MWOA)

1. That Hawaii have a state chapter of Men and Women of Action ministry to help provide laborers for work projects in Hawaii Church of God and beyond.
2. That the Hawaii State Office will maintain a database of Men and Women of Action members.
3. That a Men and Women of Action Coordinator be appointed biennially by the Administrative Bishop.

X. WOMEN'S MINISTRIES

A. PURPOSE AND OBJECTIVE

To facilitate this ministry, Hawaii shall institute whatever means deemed advisable in keeping with the declared purposes of Church of God Women's Ministries.

B. PROMOTION

We recommend that Women's Ministries do all we can to fulfill our statement of purpose: To encourage spiritual growth, personal development and leadership among women, and to contribute to the general welfare of the home, church, community and world.

C. STATE WOMEN'S MINISTRIES BOARD

- 1) That a State Women's Ministries Board, consisting of at least four (4) women, one of which is the state Youth and Discipleship Director's wife, to be appointed by the Administrative Bishop.
- 2) The State Women's Ministries Director shall serve as moderator.
- 3) Board members are responsible to the state director and Administrative Bishop

for their performance. Each member should acquaint herself with the policies, programs and ministries of the Department of Women's Ministries, which she represents.

- 4) The duties of said board should be to study, advise and promote the endeavors of the Department of Women's Ministries.

D. Local Women's Ministries

1. Women's Ministries is not an independent segment of the church program, but an integral part of it, contributing in every way possible to the ministry of the whole body. It functions under the direction of the pastor and is in complete harmony with other departments.
2. Each local church is encouraged to organize and maintain a ministry, which shall generally be known as Church of God Women's Ministries.
3. That each church maintains a Women's Ministries for the purpose of promoting spiritual awareness and fellowship among its women, raising funds to assist the Church's program and lending help to its pastor as requested.
4. Each church shall institute whatever means they deem advisable in keeping with the declared purposes of the Church's program and lending help to its pastor as requested.
5. We recommend that the term of office for local Women's Ministries officers be for one year, September 1 to August 31, unless otherwise determined. A majority vote is needed to elect an officer.

F. CAMP MEETING

That special recognition and awards be given annually, as directed by the Women's Ministries Director along with her board.

G. EACH LOCAL WOMEN'S MINISTRIES SHALL:

1. Complete and mail a report to the state office postmarked by the 5th of the month for the previous month's activities.
2. List the name and complete address of the current Women's Ministries Coordinator and secretary so that they may be contacted by the state Women's Ministries office.

H. COOPERATION WITH THE CHURCH OF GOD INTERNATIONAL WOMEN'S MINISTRIES DEPARTMENT THROUGH COMMITMENTS TO SERVICE AND STEWARDSHIP

Service Commitment

1. PRAYER MINISTRY: Ongoing prayer emphasis.
2. LITERATURE TRANSLATION: Contributed financial support to translate, publish and distribute International Women's Ministries and Women's Discipleship resources.
3. OUTREACH/SERVANT EVANGELISM (Visitation Ministry): Ministry to local community: shut-in, hospital, nursing home, assisted living, etc.
4. SPIRITUAL GROWTH EMPHASIS: Provided opportunity for women to grow spiritually. (Retreat, women's revival, seminars, etc.)
5. COVENANT SISTER: Contributed financial assistance this reporting period.

6. BIBLE STUDY: Ongoing opportunity for Bible study in group setting.
7. DISCIPLESHIP TRAINING: Involved in active discipleship training within the church.
8. BENEVOLENCE: Contributed financial assistance to the Smoky Mountain Children's Home or other Church of God sponsored children's home.
9. WWAM MISSIONS PROJECT: Contributed financial support to International Women's Ministries World Missions Project—Women with A Mission (WWAM).
10. LOCAL CHURCH/HOME MISSIONS ASSISTANCE: Contributed financial support to the local church and/or state home missions project. (In-state program at the discretion of state/regional director and state Women's Ministries Board.)

Stewardship Commitment

1. BENEVOLENCE: Mother's Day is a special time to contribute to the Smoky Mountain Children's Home or state-sponsored children's home. This offering should be mailed to the state office. Special offerings for benevolence may be raised and reported during any reporting period of the year and indicated as "Special Offerings."
2. WWAM MISSIONS PROJECT: A designated mission challenge adopted and promoted by the International Women's Ministries Advisory Council. Each WWAM (Women with A Mission) project is a two-year opportunity to share the Good News around the world.
3. LITERATURE TRANSLATION/PUBLICATION/ DISTRIBUTION (Women's Ministries International Heritage Day, October 6): During observance of Heritage Day, offerings are received for the translation, publication and distribution of Women's Ministries resources. Heritage Day may be observed anytime during the year. Monies should be submitted with the state/regional office online report for proper credit.
4. COVENANT SISTERS: Our mission state sisters count on your support. In September and March of each calendar year we place special emphasis on support to our mission Covenant Sister states/ regions. Please consider giving!
5. HOME MISSIONS: Each state/region can adopt or design their own specific project to assist new or needy churches, etc., within their own area.

XI. YOUTH AND DISCIPLESHIP

A. SUNDAY SCHOOL AND CHRISTIAN EDUCATION

1. We reaffirm our commitment to the ministry of Sunday School / Discipleship and we resolve to implement new methodology of imparting God's Word as it relates to the daily life of the believer in changing times.
2. We encourage our local churches to evaluate and consider new models of Sunday School / Discipleship, as well as exploration of methodology to build the Sunday School. That we give local churches permission to do the ministry of Sunday School in a different way such as through zoom, google hangouts and home groups, at a different time if need be. This means that the total included in the Sunday School attendance count may reflect a variety of classes and small

group meetings on and off the local church campus possibly on a different day than Sunday.

3. We encourage each local church along with their youth and children workers to use SEALED. This is a program produced by our International Youth and Discipleship Department, can be found at www.cogyouthstore.org.

B. FAMILY TRAINING HOUR

1. That each church place an emphasis on discipling every member and be urged to plan a discipleship training program for each age level to be conducted through the Family Training Hour.
2. That each church establish a Family Training Hour Planning Week in the summer or early Fall.

C. TRAINING

1. The FORGE, we encourage each local church to send youth and children workers through the Hawaii Youth Department Training Program called the Forge.
This is a Step by Step Training based off the scripture Proverbs 27:17, for leaders & potential leaders ages 16 & up. Training starts in August of every year and meet by zoom every other month. All leaders who finish the training will receive a certificate during camp meeting.

D. TEEN TALENT

1. That the International Teen Talent Program be promoted during the off Assembly year. Further, that each local church encourage the dedication of talents to the Lord by its youth and encourage them to enter the Art, Bible, Drama, Music and Writing Divisions.
2. That "Talent Search" be promoted on the Assembly year. Further, that each local church encourage their youth to enter the areas of Art, Bible, Drama, Music and Writing Divisions.

E. BOY'S MINISTRIES

1. Ministry of Men to boys is vital. The focus is on building men through long term discipleship of boys and equipping men for fathering their own children as well as children who do not have a father present in their lives.
2. That consideration and priority be given to the Royal Rangers or some similar organized boy's ministry program.
3. That consideration be given to using the SEALED Curriculum available at the Youth Store on the International Youth and Discipleship website.

F. GIRLS MINISTRIES

1. The wife of the State Youth & Discipleship Director shall serve as the Girls Ministries Coordinator and provide a unified state program of promotion in the area of girls ministries.
2. Charters and resource materials are available from the International YD Department.

3. That each local Girls Ministries report to the state coordinator by the fifth of each month.
- G. PROJECT ALOHA (HOME MISSIONS FOR YOUTH)
 “Together We can Make a Difference in Hawaii’s Youth”
1. Purpose: To underwrite the State Youth Program to provide ministry opportunities with our youth impacting and encouraging them to “Reach into the 21st Century”.
 2. Goal: To encourage 100 of Hawaii’s members to partner with the State Youth Department in prayer and pledge monthly support of \$10.
 3. Plan:
 - a. To allocate the above giving in the following way:
 25% Youth Camps
 15% Special Youth Days
 25% Aloha Fest (where applicable)
 20% State Youth Program Administration Costs
 15% Youth & Discipleship Training Seminars
 - b. To recruit involvement by each church having a “Project Aloha” Sunday in which members are given the opportunity to join the effort.
 - c. To keep partners aware of “Project Aloha” progress with updates on the website and the “Island to Island” newsletter.
- H. YOUTH MINISTRY
1. That each local church designate an individual to give oversight to its youth ministry.
 2. That each local church endeavor to equip its youth leaders with training and resources and provide an ongoing progressive youth ministry.
 3. That each local church reaffirm its commitment to our Pentecostal distinctive by placing special emphasis on the Baptism of the Holy Ghost through study and giving its youth opportunity to receive the Holy Ghost.
 4. That each local church give its youth opportunity for church membership.
 5. Since Youth Camp is one of the church’s strong arms of youth evangelism, that each local church support the summer youth camp program by sending campers and enlisting workers to serve.
 6. That the Youth Ministry Certificate program be used as a development tool for excellence in youth ministry in our local churches.
 7. That there be a Youth Night service during Camp Meeting that is sponsored by the State Youth Department, in which a Youth program is presented featuring the ministry of the youth of Hawaii. That there also be a Youth Afterglow following said service.
- I. YWEA - Youth World Evangelism Action
~~Strike 2023—Latin America "CONEXIÓN—Connected to the Commission"~~
 Add - TBA annually per the International Youth and Discipleship Department.
1. That every church involves its young people annually in the project.
 2. That local churches promote the state fundraising efforts.
- J. CHILDREN’S MINISTRIES
1. That each local church place priority on children’s ministries and on planning a

comprehensive program.

2. That local children's workers and leaders utilize Reaching, Teaching & Pastoring Children (3rd Edition) as a resource for developing a more effective children's ministry.
3. That local children's workers and leaders be encouraged to attend the National Children's Leaders Conference (FOCUS).
4. That each local church sponsor a Vacation Bible School (VBS), Kids Crusade or some special outreach to children each year.
5. That each church recognize the importance of children by hosting an annual children's day.

Please note: Items in green text are proposed changes or additions to the 2022-2024 Hawaii State Program.